JOB DESCRIPTION

Job Title: Software Developer
Department: IT
Job Reports To: James Tyler
Exempt___x____ Non-Exempt________
Date: 10/14/2015

Job Summary:

The candidate must apply basic knowledge of software development to create business applications that solve problems and meet the company’s needs. Provide support to less experienced developers.

Essential Responsibilities/Activities:

1. Apply software development experience, problem solving skills, departmental policies and procedures to solve problems and deliver business value.
2. Communicate with management and application end users to develop business applications.
3. Confer with IT management to complete assigned projects. Make decisions under supervision concerning production issues.
4. Evaluate software through testing or test data and conduct meetings with end users and/or project stakeholders.

Other Responsibilities/Activities:

1. Teach and coach other team members to improve them as software developers.
2. Contribute to improving the software development process.
3. Continuous personal and team development and improvement.

Minimum Requirements:

1. A minimum of a bachelor degree in Computer Science, Information Systems or other technical discipline. Will consider years of experience in place of degree.
2. 2-5 years of experience in software development.
3. The candidate must be familiar with standard concepts, practices, and procedures within software development. Works under direct supervision and relies on instructions and pre-established guidelines to perform the functions of the job.

**Essential Mental Functions:**

The qualified candidate must exhibit good decision making, analytical problem solving, statistical analysis and excellent organizational abilities. Additionally the candidate must able to communicate effectively, in written and spoken form, and possess excellent interpersonal relationship skills. Candidate must work well in a team environment. Job requires that work be done at the AAON facility.

**Essential Physical Functions:**

Lift up to 50lbs.
Stooping
Sitting for prolonged periods
Requires periodic visits to manufacturing facility with seasonal hot and cold temperatures, dust, and some chemical fume exposure.

**Required Software Knowledge and Skills:**

C#, .NET, Visual Studio 2013, 2012, or 2010, MS SQL, web development, basic knowledge of design patterns, basic knowledge of scrum, basic knowledge of SOLID principles, basic knowledge of Git, Visual SourceSafe or similar source control.

**Preferred Software Knowledge and Skills:**

MVC or WebForms web development, ASMX or WCF style web services, relational database design, WinForms, WPF, MS Word, MS Excel, MS Access, Outlook, Windows OS.

Note: Nothing in this job description restricts management’s right to assign or reassign duties and responsibilities to this job at any time.